

POSITION ALLOCATION/SALARY PLAN Fiscal Year 2020-21

- **Authorized Position Allocation Summary**
[\(Attachment 1\)](#)
- **Pay Plan and Salary Ranges**
[\(Attachment 2\)](#)

TOWN OF BLOWING ROCK AUTHORIZED POSITION ALLOCATION SUMMARY		
Department	Ending FTE's FY 19-20	Adopted FTE's FY 20-21
Administration/Finance	5	5
Public Buildings	0	0
Police	13 *	14 *
Fire	15 *	15 *
Planning/Inspections	3 *	3 *
Public Works - Streets	8	8
Public Works - Sanitation	4	4
Parks & Recreation	8 *	8 *
Water/Sewer - Administration	2	2
Water/Sewer - Operations	4	4
Water/Sewer - Plants	5	5
TOTAL FULL-TIME EQUIVALENTS:	67	68
<p>* Does not include the following part-time support: Finance/Administration- Intern Police - Reserve Officers & Parking Enforcement Fire - Part-time, Volunteer Fire/Rescue Members Planning/Inspections - Intern & Part-time Building Inspector Parks & Recreation - Park Staff, Summer Camp and Pool Staff</p>		

Town of Blowing Rock, North Carolina Pay Plan and Salary Ranges FY 2020-21			
Grade	Positions	2020-21	
		Minimum	Maximum
		Adopted	Adopted
Grade 1	For Future Use	\$20,901	\$28,280
Grade 2	For Future Use	\$22,156	\$28,826
Grade 3	For Future Use	\$22,588	\$31,170
Grade 4	For Future Use	\$23,713	\$32,737
Grade 5	For Future Use	\$23,472	\$35,209
Grade 6	For Future Use	\$24,646	\$36,969
Grade 7	Parks Maintenance Worker	\$25,878	\$38,818
Grade 8	Public Works Technician	\$27,173	\$40,759
Grade 9	For Future Use	\$28,530	\$42,797
Grade 10	Customer Service Representative Heavy Equipment Operator Park Maintenance Technician Sanitation Equipment Operator Recreation Program/Facilities Coordinator	\$29,957	\$44,936
Grade 11	Landscape Specialist/Stone Mason Police Administrative Specialist Landscape Assistant	\$31,455	\$47,182
Grade 12	Firefighter/EMT Accounts Payable Specialist/Admin. Support	\$33,028	\$49,542
Grade 13	Administrative Assistant Firefighter/Paramedic Lead Public Works Technician Planning Support Specialist Police Officer/Safety Resource Officer Recreation Program Specialist Utility Plant Operator Utility Billing Administrator Landscape Specialist Director	\$34,679	\$52,020
Grade 14	Fire Engineer/EMT Police Officer- Special Assignment	\$36,413	\$54,620

Grade	Positions	2020-21	
		Minimum	Maximum
		Adopted	Adopted
Grade 15	Fire Engineer/Paramedic Payroll and Benefit Administrator Police Investigator Police Sergeant	\$38,234	\$57,351
Grade 16	Fire Captain/EMT	\$40,146	\$60,219
Grade 17	Fire Captain/Paramedic Fire Marshal Town Clerk Fleet Mechanic Lieutenant	\$42,153	\$63,229
Grade 18	Utility Plants Supervisor	\$44,259	\$66,391
Grade 19	Building Codes Inspector Deputy Fire Chief Police Captain	\$46,472	\$69,710
Grade 20	Parks & Recreation Director Public Works and Utilities Superintendent	\$48,797	\$73,195
Grade 21	For Future Use	\$51,237	\$76,855
Grade 22	For Future Use	\$53,798	\$80,697
Grade 23	Finance Director Fire Chief Planning & Inspections Director Police Chief	\$56,488	\$84,732
Grade 24	Public Works & Utilities Director	\$59,312	\$88,968
Grade 25	For Future Use	\$62,278	\$93,418