

POSITION ALLOCATION/SALARY PLAN

Fiscal Year 2022-23

- **Authorized Position Allocation Summary**
[\(Attachment 1\)](#)
- **Pay Plan and Salary Ranges**
[\(Attachment 2\)](#)

TOWN OF BLOWING ROCK AUTHORIZED POSITION ALLOCATION SUMMARY	
Department	Adopted FTE's FY 22-23
Administration/Finance	6
Central Government	1
Public Buildings	0
Police	19 *
Fire	15 *
Planning/Inspections	4 *
Public Works - Streets	8
Public Works - Sanitation	3
Parks & Recreation	9 *
Water/Sewer - Administration	2
Water/Sewer - Operations	4
Water/Sewer - Plants	5
TOTAL FULL-TIME EQUIVALENTS:	76
<p>* Does not include the following part-time support: Finance/Administration- Intern Police - Reserve Officers & Part Time Parking Enforcement Fire - Part-time, Volunteer Fire/Rescue Members Planning/Inspections - Intern Parks & Recreation - Park Staff, Summer Camp and Pool Staff</p>	

Town of Blowing Rock, North Carolina Pay Plan and Salary Ranges FY 2022-23			
Grade	Positions	2022-23	
		Minimum	Maximum
		Adopted	Adopted
Grade 1	Landscape I Facilities & Park Attendant	\$32,780	\$49,171
Grade 2	Public Works Technician Landscape II	\$34,270	\$51,405
Grade 3	For Future Use	\$35,824	\$53,738
Grade 4	Customer Service Representative Heavy Equipment Operator Sanitation Equipment Operator Recreation Program/Facilities Coordinator/IT	\$37,450	\$56,175
Grade 5	Police Administrative Specialist Landscape III	\$39,148	\$58,722
Grade 6	Firefighter/EMT Accounts Payable Specialist/Admin. Support	\$40,923	\$61,386
Grade 7	Administrative Assistant Firefighter/Paramedic Lead Public Works Technician Planning Support Specialist Police Telecommunicator Police Officer I/Safety Resource Officer Recreation Program Specialist Utility Plant Operator	\$42,777	\$64,168

Grade	Positions	2022-23	
		Minimum	Maximum
		Adopted	Adopted
	Utility Billing Administrator Landscape Director		

Grade	Positions	2022-23	
		Minimum	Maximum
		Adopted	Adopted
Grade 8	Fire Engineer/EMT Senior Police Officer	\$44,715	\$67,073
Grade 9	Fire Engineer/Paramedic HR/PR Administrator Master Police Officer	\$46,739	\$70,109
Grade 10	Fire Captain/EMT Police Sergeant	\$48,855.09	\$73,282
Grade 11	Fire Captain/Paramedic Fire Marshal Town Clerk Fleet Mechanic Police Lieutenant	\$51,063	\$76,595
Grade 12	Utility Plants Supervisor	\$53,370	\$80,058
Grade 13	Building Codes Inspector Deputy Fire Chief Police Captain	\$55,782	\$83,675
Grade 14	Parks & Recreation Director Public Works and Utilities Superintendent	\$58,303	\$87,454

Grade	Positions	2022-23	
		Minimum	Maximum
		Adopted	Adopted
Grade 15	For Future Use	\$60,934	\$91,401
Grade 16	For Future Use	\$63,683	\$95,525
Grade 17	Finance Director Fire Chief Planning & Inspections Director Police Chief	\$66,554	\$99,833
Grade 18	Public Works & Utilities Director	\$69,554	\$104,331
Grade 19	For Future Use	\$72,688	\$109,032