

# POSITION ALLOCATION/SALARY PLAN

## Fiscal Year 2023-24

- **Authorized Position Allocation Summary**  
[\(Attachment 1\)](#)
- **Pay Plan and Salary Ranges**  
[\(Attachment 2\)](#)

<b>TOWN OF BLOWING ROCK AUTHORIZED POSITION ALLOCATION SUMMARY</b>	
<b>Department</b>	<b>Adopted FTE's FY 23-24</b>
<b>Administration/Finance</b>	<b>6</b>
<b>Central Government</b>	<b>0</b>
<b>IT</b>	<b>1</b>
<b>Public Buildings</b>	<b>0</b>
<b>Police</b>	<b>19 *</b>
<b>Fire</b>	<b>17 *</b>
<b>Planning/Inspections</b>	<b>4</b>
<b>Public Works - Streets</b>	<b>8</b>
<b>Public Works - Sanitation</b>	<b>3</b>
<b>Parks &amp; Recreation</b>	<b>5 *</b>
<b>Landscaping</b>	<b>4</b>
<b>BR Academy</b>	<b>2</b>
<b>Water/Sewer - Administration</b>	<b>2</b>
<b>Water/Sewer - Operations</b>	<b>4</b>
<b>Water/Sewer - Plants</b>	<b>5</b>
<b>TOTAL FULL-TIME EQUIVALENTS:</b>	<b>80</b>
<p>* Does not include the following part-time support:            Police - Reserve Officers &amp; Part Time Parking Enforcement            Fire - Part-time, Volunteer Fire/Rescue Members            Parks &amp; Recreation - Park Staff, Summer Camp, Afterschool and Pool Staff</p>	

<b>Town of Blowing Rock, North Carolina Pay Plan and Salary Ranges FY 2023-24</b>			
<b>Grade</b>	<b>Positions</b>	<b>2023-24</b>	
		<b>Minimum</b>	<b>Maximum</b>
		Adopted	Adopted
<b>Grade 1</b>	Landscape I Facilities & Park Attendant	<b>\$34,419</b>	<b>\$51,629</b>
<b>Grade 2</b>	Public Works Technician Landscape II	<b>\$35,984</b>	<b>\$53,975</b>
<b>Grade 3</b>	For Future Use	<b>\$37,615</b>	<b>\$56,425</b>
<b>Grade 4</b>	Customer Service Representative Heavy Equipment Operator Sanitation Equipment Operator Recreation Program/Facilities Coordinator/IT	<b>\$39,323</b>	<b>\$58,984</b>
<b>Grade 5</b>	Police Administrative Specialist Landscape III	<b>\$41,105</b>	<b>\$61,658</b>
<b>Grade 6</b>	Firefighter/EMT Accounts Payable Specialist/Admin. Support	<b>\$42,969</b>	<b>\$64,455</b>
<b>Grade 7</b>	Administrative Assistant Firefighter/Paramedic Lead Public Works Technician Planning Support Specialist Police Telecommunicator Police Officer I/Safety Resource Officer Recreation Program Specialist Utility Plant Operator	<b>\$44,916</b>	<b>\$67,376</b>

Grade	Positions	2023-24	
		Minimum	Maximum
		Adopted	Adopted
	Utility Billing Administrator Landscape Director		
Grade 8	Fire Engineer/EMT Senior Police Officer	\$46,951	\$70,427
Grade 9	Fire Engineer/Paramedic HR/PR Administrator Master Police Officer	\$49,076	\$73,614
Grade 10	Fire Captain/EMT Police Sergeant	\$51,297.84	\$76,946
Grade 11	Fire Captain/Paramedic Fire Marshal Town Clerk Fleet Mechanic Police Lieutenant	\$53,616	\$80,425
Grade 12	Utility Plants Supervisor	\$56,039	\$84,061
Grade 13	Building Codes Inspector Deputy Fire Chief Police Captain	\$58,571	\$87,859
Grade 14	Parks & Recreation Director Public Works and Utilities Superintendent	\$61,218	\$91,827

Grade	Positions	2023-24	
		Minimum	Maximum
		Adopted	Adopted
Grade 15	For Future Use	\$63,981	\$95,971
Grade 16	For Future Use	\$66,867	\$100,301
Grade 17	Finance Director Fire Chief Planning & Inspections Director Police Chief	\$69,882	\$104,825
Grade 18	Public Works & Utilities Director	\$73,032	\$109,548
Grade 19	For Future Use	\$76,322	\$114,484