

POSITION ALLOCATION/SALARY PLAN

- **Authorized Position Allocation Summary**
[\(Attachment 1\)](#)
- **Pay Plan and Salary Ranges**
[\(Attachment 2\)](#)

TOWN OF BLOWING ROCK AUTHORIZED POSITION ALLOCATION SUMMARY Changes from Previous Fiscal Year Shown in Red		
Department	Ending FTE's FY 15	Recommended FTE's FY 16
Administrative	5	5
Public Buildings	0.5	0
Police	12 *	12 *
Fire	9 *	9 *
Planning/Inspections	3 *	3 *
Public Works - Streets	8	8
Public Works - Sanitation	4	4
Parks & Recreation	5 *	6 *
Water/Sewer - Administration	1 *	2
Water/Sewer - Operations	4	4
Water/Sewer - Plants	4	5
TOTAL FULL-TIME EQUIVALENTS:	55.5	58
<p>* Does not include the following part-time support: Water/Sewer Administration - Utility Billing Assistant Police - Reserve Officers & Parking Enforcement Fire - Part-time, Volunteer Fire/Rescue Members Planning/Inspections - Intern & Part-time Building Inspector Parks & Recreation - Park Staff, Summer Camp and Pool Staff</p> <p>FY 2016 Recommended Changes: Public Buildings: (-0.5) Part-time Custodial Staff Parks & Recreation: (+1) Landscape Assistant Water/Sewer Administration: (+1) Utility Billing Administrator Water/Sewer- Plants: (+1) Utility Plant Operator</p>		

**Town of Blowing Rock, North Carolina
Pay Plan and Salary Ranges
FY 2016**

Changes from the Previous Fiscal Year Shown in Red

Grade	Positions	2016	
		Minimum	Maximum
Grade 1	Sanitation Collector Park Maintenance Assistant Custodian	\$20,070	\$27,155
Grade 2	Equipment Operator I	\$21,275	\$27,680
Grade 3	Equipment Operator II	\$21,690	\$29,930
Grade 4	Sanitation Equipment Operator Park Maintenance Technician Landscape Assistant	\$22,770	\$31,435
Grade 5	Light Equipment Operator Firefighter/EMT	\$23,910	\$33,000
Grade 6	Office Assistant Recreation Assistant/Program Director Heavy Equipment Operator Utility Plant Operator Landscape Specialist	\$25,105	\$34,655
Grade 7		\$26,360	\$36,390
Grade 8	Administrative Assistant Senior Utility Plant Operator Utility Billing Administrator	\$27,680	\$38,205

Grade	Positions	2016	
		Minimum	Maximum
Grade 9	Fire Captain Police Officer I Payroll Administrator/Acct. Tech.	\$29,065	\$40,115
Grade 10	Police Officer II	\$30,520	\$42,125
Grade 11	Parks/Recreation Director	\$32,045	\$44,230
Grade 12	Police Patrol Sergeant Town Clerk/Tax Collect./Utility Coord. Police Investigator Utility Plants Supervisor Battalion Chief - Training / Prevention	\$33,645	\$46,440
Grade 13		\$35,335	\$48,770
Grade 14	Public Works and Utilities Superintendent Police Patrol Lieutenant Fire Deputy Chief	\$37,090	\$51,200
Grade 15	Police Captain Building Inspector	\$38,955	\$53,765
Grade 16	Finance Officer Director of Planning/Inspections Fire Chief	\$40,895	\$56,450
Grade 17		\$42,935	\$59,275

Grade	Positions	2016	
		Minimum	Maximum
Grade 18	Police Chief Director of Public Works and Utilities	\$45,095	\$62,240
Grade 19		\$47,350	\$65,355
Grade 20		\$49,720	\$68,620
Grade 21		\$52,200	\$72,055