

## POSITION ALLOCATION/SALARY PLAN Fiscal Year 2017-18

- **Authorized Position Allocation Summary**  
[\(Attachment 1\)](#)
- **Pay Plan and Salary Ranges**  
[\(Attachment 2\)](#)

<b>TOWN OF BLOWING ROCK AUTHORIZED POSITION ALLOCATION SUMMARY</b>		
<b>Department</b>	<b>Ending FTE's FY 16-17</b>	<b>Adopted FTE's FY 17-18</b>
<b>Administration/Finance</b>	<b>5</b>	<b>5</b>
<b>Public Buildings</b>	<b>0</b>	<b>0</b>
<b>Police</b>	<b>12 *</b>	<b>12 *</b>
<b>Fire</b>	<b>9 *</b>	<b>15 *</b>
<b>Planning/Inspections</b>	<b>3 *</b>	<b>3 *</b>
<b>Public Works - Streets</b>	<b>8</b>	<b>8</b>
<b>Public Works - Sanitation</b>	<b>4</b>	<b>4</b>
<b>Parks &amp; Recreation</b>	<b>6 *</b>	<b>8 *</b>
<b>Water/Sewer - Administration</b>	<b>2</b>	<b>2</b>
<b>Water/Sewer - Operations</b>	<b>4</b>	<b>4</b>
<b>Water/Sewer - Plants</b>	<b>5</b>	<b>5</b>
<b>TOTAL FULL-TIME EQUIVALENTS:</b>	<b>58</b>	<b>66</b>
<p>* Does not include the following part-time support:            Finance/Administration- Intern            Police - Reserve Officers &amp; Parking Enforcement            Fire - Part-time, Volunteer Fire/Rescue Members            Planning/Inspections - Intern &amp; Part-time Building Inspector            Parks &amp; Recreation - Park Staff, Summer Camp and Pool Staff</p>		

Town of Blowing Rock, North Carolina  
Pay Plan and Salary Ranges  
FY 2017-18

Grade	Positions	2017-18	
		Minimum	Maximum
Grade 1	Future	\$20,070	\$27,155
Grade 2	Future	\$21,275	\$27,680
Grade 3	Future	\$21,690	\$29,930
Grade 4	Future	\$22,770	\$31,435
Grade 5	Future	\$22,539	\$33,809
Grade 6	Future	\$23,666	\$35,499
Grade 7	Parks Maintenance Worker	\$24,849	\$37,274
Grade 8	Public Works Technician	\$26,092	\$39,138
Grade 9	Future	\$27,396	\$41,095
Grade 10	Customer Service Representative Heavy Equipment Operator Park Maintenance Technician Sanitation Equipment Operator Recreation Program/Facilities Coordinator	\$28,766	\$43,149
Grade 11	Landscape Specialist/Stone Mason Police Administrative Specialist Landscape Assistant	\$30,204	\$45,306
Grade 12	Firefighter/EMT Accounts Payable Specialist/Admin. Support	\$31,714	\$47,572
Grade 13	Administrative Assistant Firefighter/Paramedic Lead Public Works Technician Planning Support Specialist Police Officer Recreation Program Specialist Utility Plant Operator Utility Billing Administrator Landscape Specialist Director	\$33,300	\$49,951
Grade 14	Fire Engineer/EMT Police Officer- Special Assignment	\$34,965	\$52,448

Grade	Positions	2017-18	
		Minimum	Maximum
Grade 15	Fire Engineer/Paramedic Payroll and Benefit Administrator Police Investigator Police Sergeant	\$36,713	\$55,070
Grade 16	Fire Captain/EMT	\$38,549	\$57,824
Grade 17	Fire Captain/Paramedic Fire Marshal Town Clerk Fleet Mechanic Lieutenant	\$40,476	\$60,714
Grade 18	Utility Plants Supervisor	\$42,499	\$63,750
Grade 19	Building Codes Inspector Deputy Fire Chief Police Captain	\$44,624	\$66,937
Grade 20	Parks & Recreation Director Public Works and Utilities Superintendent	\$46,856	\$70,284
Grade 21		\$49,199	\$73,798
Grade 22		\$51,658	\$77,488
Grade 23	Finance Director Fire Chief Planning & Inspections Director Police Chief	\$54,241	\$81,362
Grade 24	Public Works & Utilities Director	\$56,953	\$85,430
Grade 25		\$59,801	\$89,702