

## POSITION ALLOCATION/SALARY PLAN Fiscal Year 2018-19

- **Authorized Position Allocation Summary**  
(Attachment 1)
- **Pay Plan and Salary Ranges**  
(Attachment 2)

<b>TOWN OF BLOWING ROCK AUTHORIZED POSITION ALLOCATION SUMMARY</b>		
<b>Department</b>	<b>Ending FTE's FY 17-18</b>	<b>Adopted FTE's FY 18-19</b>
<b>Administration/Finance</b>	<b>5</b>	<b>5 *</b>
<b>Public Buildings</b>	<b>0</b>	<b>0</b>
<b>Police</b>	<b>12 *</b>	<b>13 *</b>
<b>Fire</b>	<b>15 *</b>	<b>15 *</b>
<b>Planning/Inspections</b>	<b>3 *</b>	<b>3 *</b>
<b>Public Works - Streets</b>	<b>8</b>	<b>8</b>
<b>Public Works - Sanitation</b>	<b>4</b>	<b>4</b>
<b>Parks &amp; Recreation</b>	<b>8 *</b>	<b>8 *</b>
<b>Water/Sewer - Administration</b>	<b>2</b>	<b>2</b>
<b>Water/Sewer - Operations</b>	<b>4</b>	<b>4</b>
<b>Water/Sewer - Plants</b>	<b>5</b>	<b>5</b>
<b>TOTAL FULL-TIME EQUIVALENTS:</b>	<b>66</b>	<b>67</b>
<p>* Does not include the following part-time support:            Finance/Administration- Intern            Police - Reserve Officers &amp; Parking Enforcement            Fire - Part-time, Volunteer Fire/Rescue Members            Planning/Inspections - Intern &amp; Part-time Building Inspector            Parks &amp; Recreation - Park Staff, Summer Camp and Pool Staff</p>		

Town of Blowing Rock, North Carolina Pay Plan and Salary Ranges FY 2018-19			
Grade	Positions	2018-19	
		Minimum	Maximum
		ADOPTED	ADOPTED
Grade 1	For Future Use	\$20,491	\$27,725
Grade 2	For Future Use	\$21,722	\$28,261
Grade 3	For Future Use	\$22,145	\$30,559
Grade 4	For Future Use	\$23,248	\$32,095
Grade 5	For Future Use	\$23,012	\$34,519
Grade 6	For Future Use	\$24,163	\$36,244
Grade 7	Parks Maintenance Worker	\$25,371	\$38,057
Grade 8	Public Works Technician	\$26,640	\$39,960
Grade 9	For Future Use	\$27,971	\$41,958
Grade 10	Customer Service Representative Heavy Equipment Operator Park Maintenance Technician Sanitation Equipment Operator Recreation Program/Facilities Coordinator	\$29,370	\$44,055
Grade 11	Landscape Specialist/Stone Mason Police Administrative Specialist Landscape Assistant	\$30,838	\$46,257
Grade 12	Firefighter/EMT Accounts Payable Specialist/Admin. Support	\$32,380	\$48,571
Grade 13	Administrative Assistant Firefighter/Paramedic Lead Public Works Technician Planning Support Specialist Police Officer/Safety Resource Officer Recreation Program Specialist Utility Plant Operator Utility Billing Administrator Landscape Specialist Director	\$33,999	\$51,000
Grade 14	Fire Engineer/EMT Police Officer- Special Assignment	\$35,699	\$53,549

Grade	Positions	2018-19	
		Minimum	Maximum
		ADOPTED	ADOPTED
Grade 15	Fire Engineer/Paramedic Payroll and Benefit Administrator Police Investigator Police Sergeant	\$37,484	\$56,226
Grade 16	Fire Captain/EMT	\$39,359	\$59,038
Grade 17	Fire Captain/Paramedic Fire Marshal Town Clerk Fleet Mechanic Lieutenant	\$41,326	\$61,989
Grade 18	Utility Plants Supervisor	\$43,391	\$65,089
Grade 19	Building Codes Inspector Deputy Fire Chief Police Captain	\$45,561	\$68,343
Grade 20	Parks & Recreation Director Public Works and Utilities Superintendent	\$47,840	\$71,760
Grade 21	For Future Use	\$50,232	\$75,348
Grade 22	For Future Use	\$52,743	\$79,115
Grade 23	Finance Director Fire Chief Planning & Inspections Director Police Chief	\$55,380	\$83,071
Grade 24	Public Works & Utilities Director	\$58,149	\$87,224
Grade 25	For Future Use	\$61,057	\$91,586